

# BECAUSE YOUR REPUTATION MATTERS



**FORENSIC INVESTIGATIONS**



**DUE DILIGENCE**



**CYBER SECURITY**



**DIGITAL FORENSICS**



**SECURITY & RISK CONSULTING**



**BRAND PROTECTION**



**BACKGROUND CHECKS**



**TRAININGS & CERTIFICATIONS**

**NI**  
**NETRIKA**





# FORENSIC INVESTIGATIONS

## Do Everything The Right Way

Due Diligence – may be for business partners, Senior hires, investors like by angel investors/venture capitalists/ institutional investors/ banks, mergers & acquisitions etc who look for strategic investments, or who wish to acquire inorganic growth. The due diligence check is normally done to know the ethical behavior, financials, criminal background, court cases, media news, etc done through desktop searches through paid websites and publicly available information. In addition, site checks are carried out through market intelligence teams and telephonic calls are also made. Netrika Consulting India Pvt Ltd has experts who help customers in this domain with their expertise.

## Know It Before You Get Into It

Having whistle blowers' line for the employees and the business partners is very important for providing a channel to report unethical practices. In addition to the organizational culture it is very important to provide an avenue to the employees and the business partners for reporting. Netrika is well poised to manage this for the organizations independently and investigate these complaints. Typically, these complaints pertain to sexual harassment, conflict of interest cases, kickbacks, undue favoritism, etc.

## Evidence Gathering

E-discovery is an important process of gathering the evidence may it be in support of investigations and disputes. Netrika has the requisite expertise for the same. We are in the process of setting up a lab for all forensic technology services including e-discovery.

## Review. Learn. Grow.

Proactively, companies constantly need to review and improve their policies and processes concerning security, ethics and compliance, sexual harassment, ABC, etc, in order to keep pace with the regulatory and market needs. These process reviews are done to assess the gaps which can be exploited by potential fraudsters to their advantage. Netrika's team of multifunctional experts help carry out gap assessment while applying their knowledge gained through such work in the industry.

## Tracing Assets

Banks, financial institutions, investors, venture capitalists need help in tracing assets when their investment/loans go bad and they need to find assets to recover their capital investments. It may be against individuals/companies. Netrika has the requisite expertise to assist assets tracing for clients either directly or through their legal advisors.

## Skip Tracing

Companies sometimes like to keep track of the promoters and key personnel of small brands who are providing strong competition in key markets. They could be a challenger to an established brand. A diverse team at Netrika works closely with CXO's to keep close eye. As the market gets more competitive, several companies are demanding such services.

## Mystery Shopping

Companies are often interested in testing if their processes are functional or not and often times, they need to report this requirement to the regulators as well. This can be done for retail sector, financial institutions, services/product companies. Netrika can assist clients in carrying out this very important function.

## OUR OFFERINGS

Proactive	Reactive
Fraud Risk Management	Forensic Accounting and Corporate Fraud Investigation
Anti-bribery Health Check Ups	Anti-Bribery & Corruption Investigations
Anti-Money Laundering Consulting	Forensic Technology Services
Business Intelligence Services	Forensic Data Analytics
Ethics and Compliance Review	Litigation Support
	End Use Monitoring

# WE HELP ORGANIZATIONS IN:



**Fraud Risk**  
Assessment



**Fraud**  
Investigations



**Forensic Accounting**  
and Litigation Support



**Anti-Bribery, Anti-Corruption**  
and Regulatory Compliance Reviews



**Asset**  
Tracing



**Review of Policies,**  
Processes and Procedures



**Mystery**  
Shopping



**Training in ABC,**  
Ethics & Compliance and Investigation



**E-Discovery**  
and Email Recovery



**Forensic**  
Technology Services



**Financial Frauds**

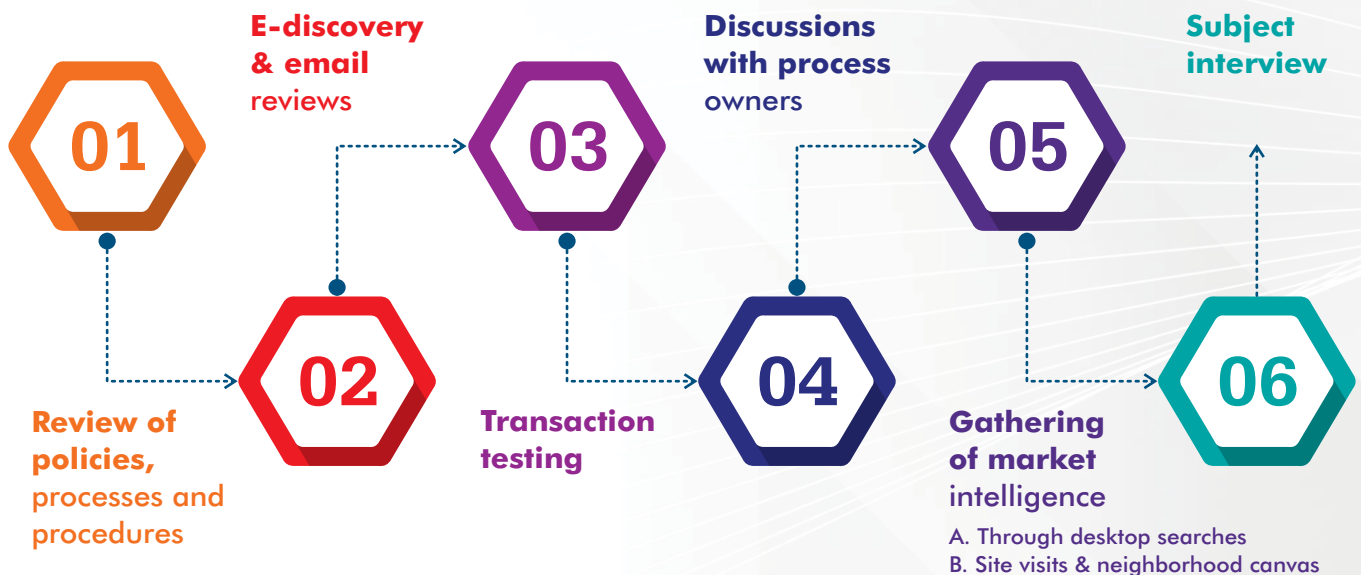
- NPA Frauds Investigations
- Credit Card Frauds
- Anti-Money Laundering(AML) / Know Your Customers (KYC)



**Due Diligence**

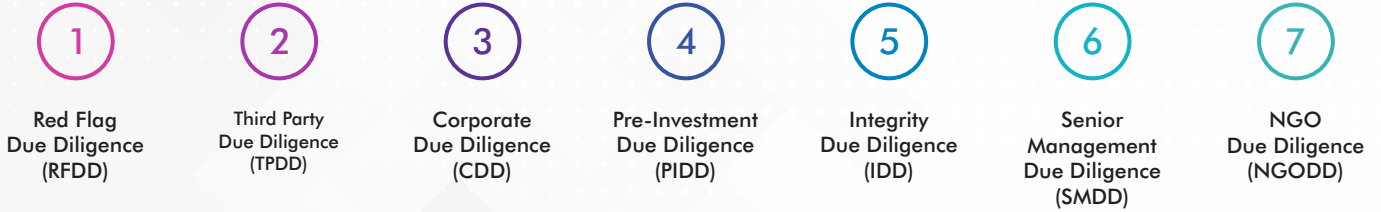
- Counter Party/Vendor Due Diligence
- Integrity Due Diligence
- Senior Management Due Diligence

## OUR METHODOLOGY TO NAVIGATE THROUGH FORENSIC INVESTIGATIONS



# DUE DILIGENCE

## OUR SERVICES



## WHY IS IT CRITICAL TO MANAGE DUE DILIGENCE?

### Regulatory

- Corruption and bribery
- Competition
- Sanctions
- Criminal cases
- Political affiliations

### Fraud and Loss

- Grey market / piracy
- Conflicts of interest
- Collusion with employees
- Intellectual property Violations

### Reputation

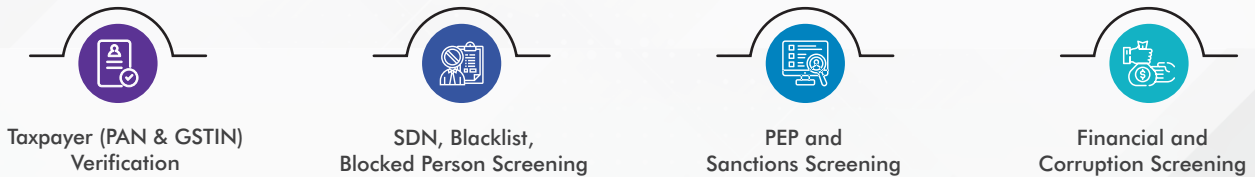
- Cultural risks
- Management risks
- Loss of trust and loyalty

## OUR APPROACH & METHODOLOGY

### RED FLAG DUE DILIGENCE (RFDD)

Carrying out a rapid assessment to provide a range of information – shareholding/ownership structure of an organisation, key personnel, litigations, market reputation, regulatory non-compliance, adverse media, wilful defaults, etc.

#### KEY OBJECTIVES



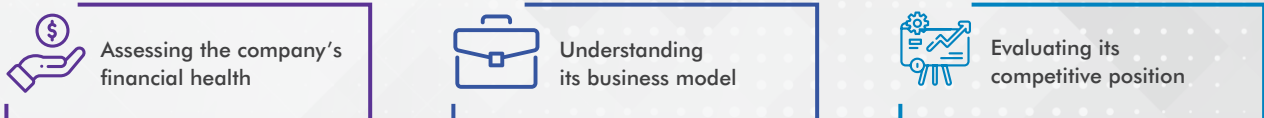
### THIRD PARTY DUE DILIGENCE (TPDD)



### CORPORATE DUE DILIGENCE (CDD)

Corporate due diligence involves evaluating a company's business practices and financial state to assess its suitability as a potential business partner

#### KEY OBJECTIVES



## PRE-INVESTMENT DUE DILIGENCE (PIDD)

Conducting pre-investment due diligence involves assessing and evaluating a potential investment to ensure its suitability and minimize the risk of investment failure.

### KEY OBJECTIVES



Evaluating financial, litigation, compliance information



Assessing reputation of potential investment targets



Information verification presented during the deal

## INTEGRITY DUE DILIGENCE (IDD)

In mergers and acquisitions / investments - Regulatory compliance and establishment and preservation of reputation is a primary concern for every organization. In the present era, investors like the PEs and the angel investors prefer to avoid getting embroiled in regulatory inquiries caused by illegal practices followed by a potential joint-venture partner.

IDD examines the target company's operations to identify issues that might pose major, unquantifiable financial or reputational risks to an acquirer. Examples of major focal points in this phase of the investigation include:

- **The existence of any linkages with PEPs** (Politically exposed persons) connections between the business and any of the directors
- **Evaluation of the company and principals** relating to bribery, corruption, money laundering, large-scale tax evasion, fraud or asset stripping, etc.
- **Any alleged connections** between the company and organized crime or terrorist groups/SDN (Specially designated nationals) or broader risk of exposure to such groups

## SENIOR MANAGEMENT DUE DILIGENCE (SMDD)

### Senior Management Due Diligence (SMDD)

Senior Management due diligence is the process of appraising a company's senior management-about the new senior hires.

### Management Assessment

While evaluating candidates for senior positions, management usually focuses on assessing the skills pertaining to leadership, people, targets, goals, etc.

### Importance of SMDD

SMDD helps in assessing the senior hires of their abilities, skill sets, business acumen, drive, etc, before making a hiring decision.

## NGO DUE DILIGENCE (NGODD)

A thorough assessment of an NGO, done before signing a contract, is an essential step to ensure the chosen NGO adheres to rigorous compliance standards. It assures transparency, accountability, and the utmost confidence for donors in making their contributions.

### KEY OBJECTIVES



Verifying the information provided by the NGO



Assessing NGO commitment to robust internal control systems



Evaluating policies for potential misutilization of funds

Risk based framework



Outstanding global network with international coverage



Respected by regulators



An experienced, multi-disciplinary team



## WHY NETRIKA?



One stop solution for all your threat and risk mitigation requirements



Industry leading standards and thought leader



Tailored customized deliverables and technology based solutions



Efficient and timely delivery model

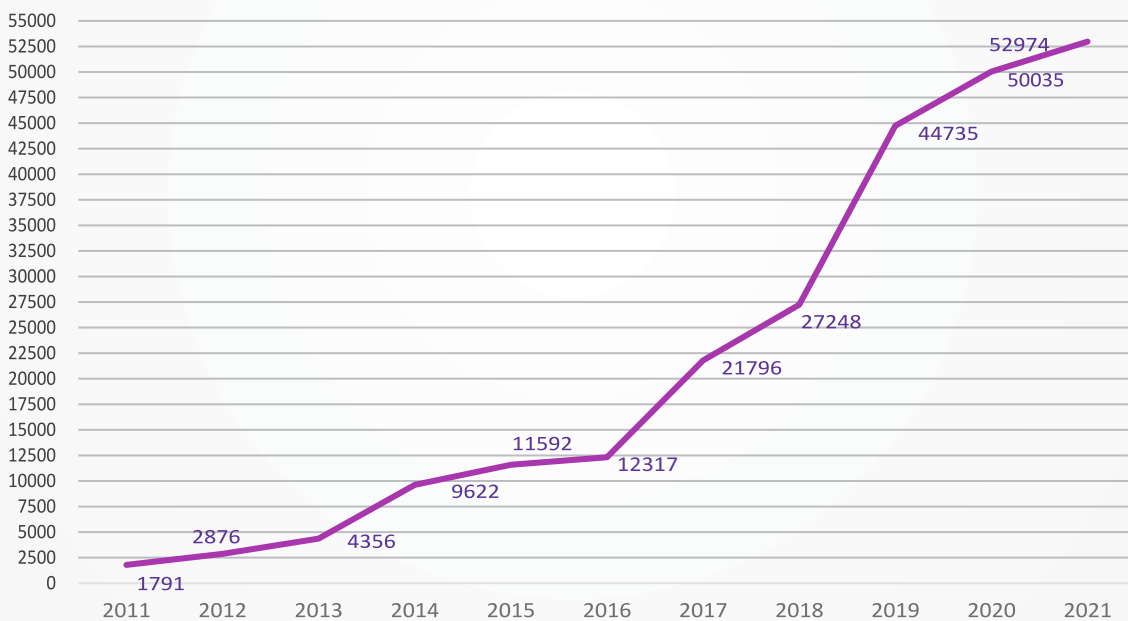
# Information Security

Data held on IT systems is valuable and critical to the business of every organization. We all rely on IT to store and process information, so it is essential that we maintain Information Security.

With every new application, newer vulnerabilities crop up, posing immense challenges to those who are mandated to protect the IT assets.

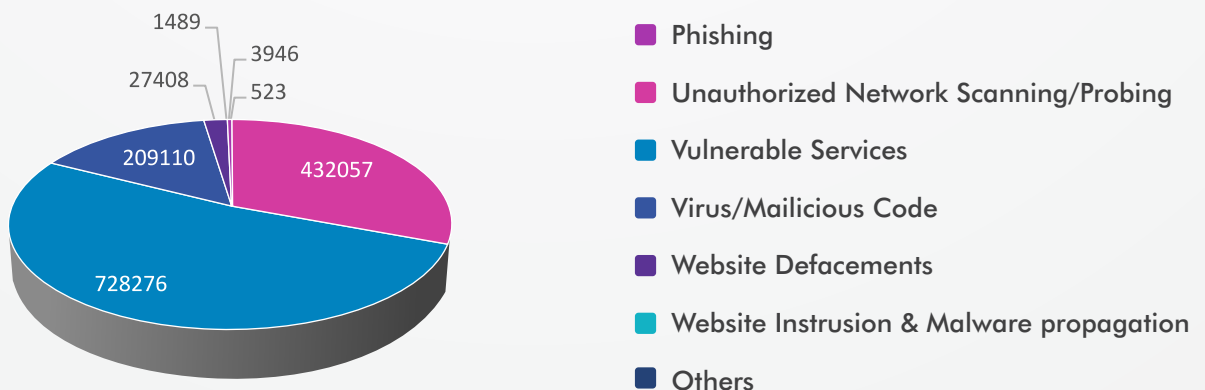
**Netrika is CERT-In empaneled for providing Information Security Auditing Service**

## CYBER CRIME REPORTED IN INDIA Increasing Cyber Crime Cases Reported



(Source: NCRB and Press Information Bureau)

## Security incidents handled by CERT-IN (2021)



(Source: CERT-In)

# IS YOUR CORPORATE CYBER PREPARED?

Netrika gauged the increasing threat of cybercrime and conducted a detailed survey to understand awareness about cyber-crime and security across the industries

## KEY FINDINGS



01

**Nearly half of organizations, about 42%, consider targeted cyber-attacks as a major security risk, indicating a heightened concern for safeguarding their systems and data.**

02

**A notable 26% of respondents identify compromised personal information as the most substantial risk they face. This finding underscores the heightened importance organizations place on protecting sensitive data from potential breaches and unauthorized access.**

03

**The survey reveals that 21% of participants consider the hacking of cloud-based services to be the most critical security risk. This highlights the growing concern among organizations regarding the protection of their cloud infrastructure and the data stored within it.**

(Source- Business Standard)

## OUR SERVICES

### IT Security Audit (ISO 27001, ISO 20000) Process & Technology

- IT internal Audit
- Process and Technology Audit
- Pre- Certification Assistance and certification advisory services

### Cyber Security Implementation

- Cyber Security Products/Solution Selection
- Cyber Security product/Solution effectiveness review
- Cyber Security Solution Implementation
- SOC transformation

### ISMS/BCMS Implementation & Certification

### Web / Mobile Application Security

### GDPR Project Management and Compliance

### Vendor Risk Management

### Information Security Awareness & Training

### Vulnerability Assessment & Penetration Testing of

- Network Security
- Web Application Security Testing
- Database
- Security Products
- Wi-Fi Network Security
- Hardening of IT Infrastructure
- Mobile, Smart Phone Android, IOS etc

### Cyber Security Framework, strategy and program Transformation

### BCP Policy, Process and Plan along with Test Reports

### Gap Assessment and Risk Assessment

### Cyber Threat Assessment

## WHY NETRIKA?

1 Get Secure

2 Get Sustainable

3 Elevate Your Security Posture

4 Drive Intelligence

# DIGITAL FORENSICS

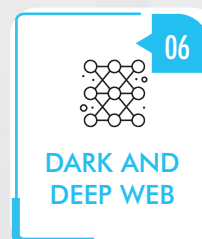
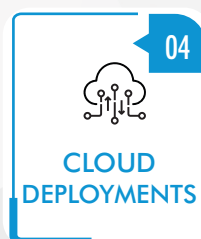
## RECOVER CRUCIAL DIGITAL EVIDENCE TO AID YOUR INVESTIGATION

Digital forensics enables businesses to make informed decisions about security incidents by identifying, preserving, analyzing, and presenting digital evidence. The service ensures that no digital evidence is overlooked and can assist at any stage of an investigation or litigation, regardless of the number or location of data sources.

Our Digital Forensic experts help businesses respond to digital frauds, malware infection, hacker attacks, data theft, or any unwanted digital activities, using state-of-the-art tools.

### DETECT THREATS ACROSS NETWORKS, ENDPOINTS, AND CLOUD INVESTIGATION USING CUTTING-EDGE TECHNOLOGY

Our proficient team is prepared around the clock to assist you at every step of the way with the industry's best practices.



Netrika's Digital Forensic experts can assist in data acquisition, collection, preservation, and analysis, using cutting-edge technology/ software, as required and to improve incident response preparedness as well.



# THE WHY, HOW AND WHAT HAPPENED

## THE DFIR SERVICES CATALOG INCLUDES:

- EXTRACTION & ANALYSIS OF DATA
- DISK IMAGING & INVESTIGATION
- MOBILE FORENSICS (ANDROID/APPLE)
- CLOUD-BASED ANALYSIS
- EMAIL INVESTIGATION
- SOCIAL MEDIA DISCOVERY
- NETWORK FORENSICS & ANALYSIS
- VIDEO/AUDIO/IMAGE FORENSICS
- DIGITAL CRIME SCENE RESPONSE
- FORENSIC AND INVESTIGATION TRAINING

## DIGITAL FORENSIC AND INCIDENT RESPONSE (DFIR)

### AIDS INCIDENT RESPONSE THROUGH:



SPEED AND EFFICACY

EFFICIENT & TAILORED APPROACH

COMMERCIAL & OSINT TOOLS/TECHNOLOGY

STANDARDS-BASED METHODOLOGY/APPROACH

POST BREACH MONITORING WITH ALERTS/NOTIFICATIONS

## OUR PRODUCTS/ TOOLS

Digital devices like laptops or phones, often modern-day evidence, play a crucial role in investigations. Whether linked to suspects or victims, these devices hold vast data reserves that can help build a compelling case. Retrieving this data securely and efficiently is a complex task, prompting our investigators to rely on cutting-edge digital forensics tools.

### Advance Mobile Forensic

- Teel Technologies JTAG, ISP and Chip-Off

### Advance Level Hard Disk Forensic

- ACE Lab

### DVR Examination Tool

- DVR Examiner

### Hard Disk Analysis Tools

- Belkasoft Evidence Centre
- FTK (Forensic Tool Kit)
- OpenText Encase
- Magnet Axiom

### Image Authentication Tool

- AMPED Authenticate

### Image Enhancement Forensic Tool

- AMPED FIVE

### Password Forensic Tools

- Passware Kit Forensics

### Disk Duplicator

- OpenText Disk Duplicator TD4
- Falcon Neo

### MAC Forensic Analysis

- Cellebrite Digital Collector
- Cellebrite Inspector

### Email Analysis

- Paraben Email Examiner
- Intella Pro

### Forensic Workstation

### Social Media Analysis

- X1 Social Discovery

### Mobile Forensics

- Cellebrite UFED
- Cellebrite Responder
- MSAB Office
- MSAB Field
- MSAB Pinpoint
- Cellebrite Inspector
- MOBILedit Forensic
- Oxygen Forensic Detective

For businesses trying to mitigate threats and stay ahead of the competition, it's important to opt for Digital Forensic solutions to ensure the success of finding and collecting artifacts and managing threats.

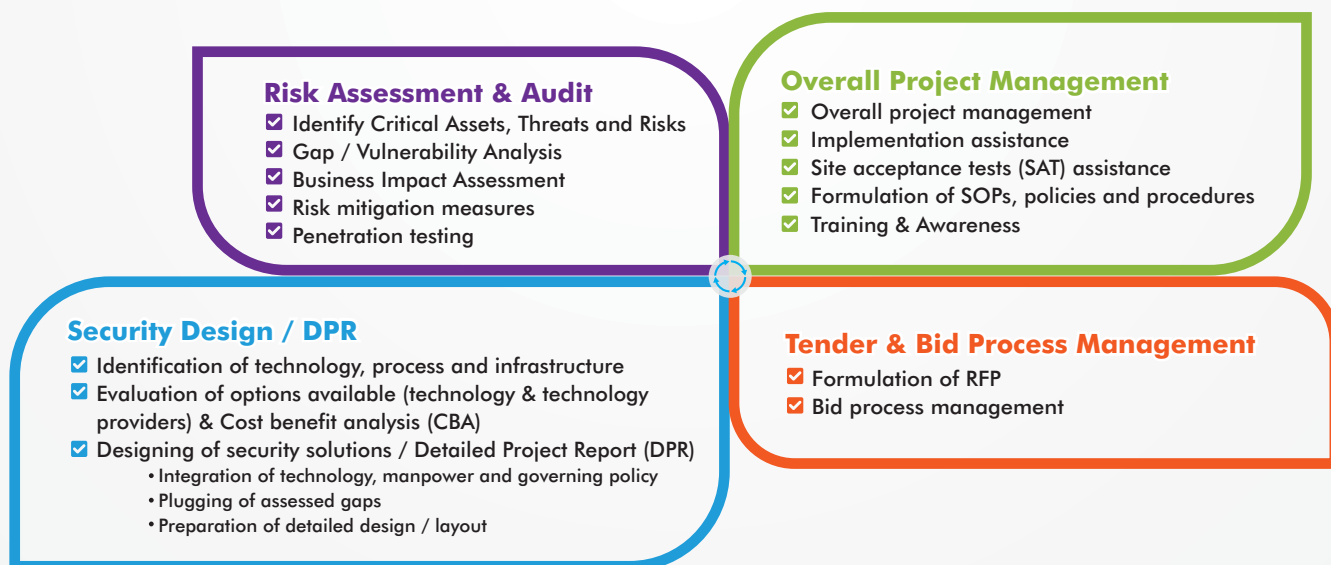
# SECURITY AND RISK CONSULTING

We follow an Integrated Risk Management approach, providing value to businesses by accounting for enterprise-wide risks and empowering their decision-making at every level.



## SECURITY ENGINEERING DESIGN

In the age of technology-based disruptions, businesses are operating in 'VUCA'(volatile, uncertain, complex, and ambiguous) environment, which makes a solid ground for organisations to holistically emphasize on their security setup (both physical and cyber security). It must be noted that "a poor physical security can even defeat the best in IT security controls and vice-versa". Netrika follows an integrated risk management approach, and addresses risks across a variety of levels in an organisation, including strategy and tactics, covering both opportunities and threats.



## SECURITY AUDITS

Security audits form an essential part of keeping tab of security preparedness and pay rich dividends in ensuring security when conducted on a regular basis. Physical security penetration testing forms an essential part of security audits. We have a team of professionals who undertake the security audits as well as physical security penetration testing. The security audit report gives a detailed breakdown of gaps and recommendations to plug the gaps.

## EMBEDDED RESOURCES

It has always been the man behind the machine. Trained and experienced resources are always required for running the show. We provide embedded resources to meet the security requirements (other than security guards).

# THREAT VULNERABILITY & RISK ASSESSMENT (TVRA)

TVRA forms the building block on which security solutions are based. We have a professional team that undertakes the TVRA following which we provide a detailed report highlighting the gaps and recommendations for mitigation of identified risks. The recommendations also include technology based solutions that may be deployed for risk mitigation.

## Threat Vulnerability & Risk Assessment (TVRA)

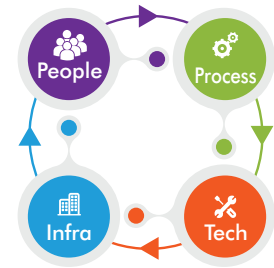
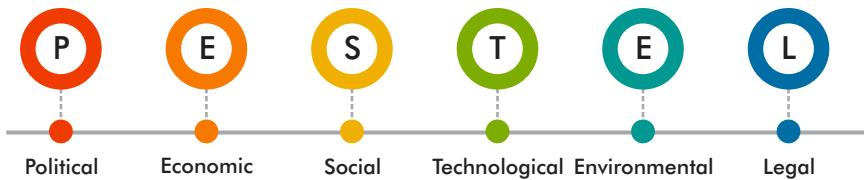


## Threats / Risk Identification Frameworks (We follow 'Outside to Inside' approach)

EXTERNAL THREATS / RISKS: MACRO RISKS

INTERNAL THREATS / RISKS: MICRO RISKS

### PESTEL ANALYSIS



## CRISIS MANAGEMENT & BUSINESS CONTINUITY PLANNING

Netrika helps its clients resolve crisis situations, that present a risk to the profitability and reputation of their business, safety of their personnel and security of their assets. We specialize in training, planning, response and recovery services for a wide range of crisis events to reduce the period of disruption.

### How we can help:

- Crisis readiness assessment
- Business continuity planning
- Crisis management plan capacity testing i.e simulation & training exercises
- Crisis management planning
- Post-crisis recovery services

**“ BY FAILING TO PREPARE, YOU ARE PREPARING TO FAIL ”**

## TECHNICAL SURVEILLANCE COUNTER MEASURES

TSCM | Debugging | Electronic Sweeping

Information is power! It is the life blood of any organization, business and Government. Post conduct of the TSCM we render a concise technical report of our findings, along with practical advice on how to further protect and defend your location from 'eavesdropping'.

### The TSCM services provided by NCIPL cover following aspects:

- Analysis of Radio Frequency Transmission
- Detection of Telephone Bugs
- Acoustic Leakages
- Detection of Infra-Red Transmission
- Passive Device Detection

## EXECUTIVE PROTECTION

Information Technology era has increased the risk of illicit surveillance, cyber-crimes, data breaches and thereby posing physical security risks to principal. Netrika Consulting India Pvt Ltd (NCIPL) is specialised in providing close protection services to senior executives / HNI's of global corporations. We emphasize exclusively on providing professional security practitioners, who are trained to react to crisis situations and thus protect the interests of our clients at a wide range of commercial events, including sports events, corporate functions, conferences and AGMs.

## Our Approach



# COPYRIGHT AND TRADEMARK

# ANTI COUNTERFEITING

**Intellectual Property** is the exclusive right of a brand owner resulting from an original creative thought that has been translated into a copyright material or trademark. Hence, the brand owners are the lawful owners of the copyright or trademark. However, there are some unscrupulous individuals who indulge in the manufacture and distribution of counterfeit products of well-known brands. The result of such illegal actions is the loss of sales, a tarnished brand image and erosion of brand loyalty not to mention the ill effects of consumption by the consumer and the loss of revenue to the government.

**Netrika is your ideal partner** to be the eyes and ears of the brand across markets, offline and online. Our multidisciplinary experts regularly carry out reviews and scan the online marketplaces to keep a close eye on possible fake products.

From online surveillance to supply chain audits and real time surveys on markets, brands will find Netrika as the ideal long-term partner to keep a close eye on all the markets. Companies, meanwhile, can focus on running the business and building the brands.

## ANTI-PIRACY PROGRAM

- Comprehensive Protection Programs
- Anti-Counterfeiting / Anti-Piracy Programs
- Enforcement Actions
- Cyber Surveillance
- Online Investigations
- Site Take Downs
- Transshipment / Diversion
- Litigation Support
- Custom Trainings



Potential counterfeiting of your product and its online trafficking

Import and export of non-generic products

**Major Corporate Concerns**

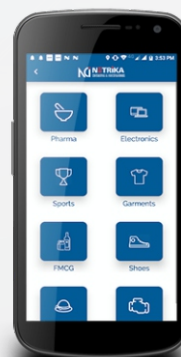
Maintaining brand equity of your key products and managing consumer trust

Trafficking of damaged/discarded/expired products both online and offline

## HOW CAN NETRIKA HELP?

- We advise on designing and implementing strategies to prevent counterfeiting and piracy.
- We monitor the sale of your products on online platforms.
- We pinpoint the location of suspected counterfeits as well as back track the entire supply chain with the help of undercover operations and intelligence gathering/ media screening.
- We engage your users by putting the power in their hands to report the fake products through **Report Fake APP**.

## REPORT FAKE APP

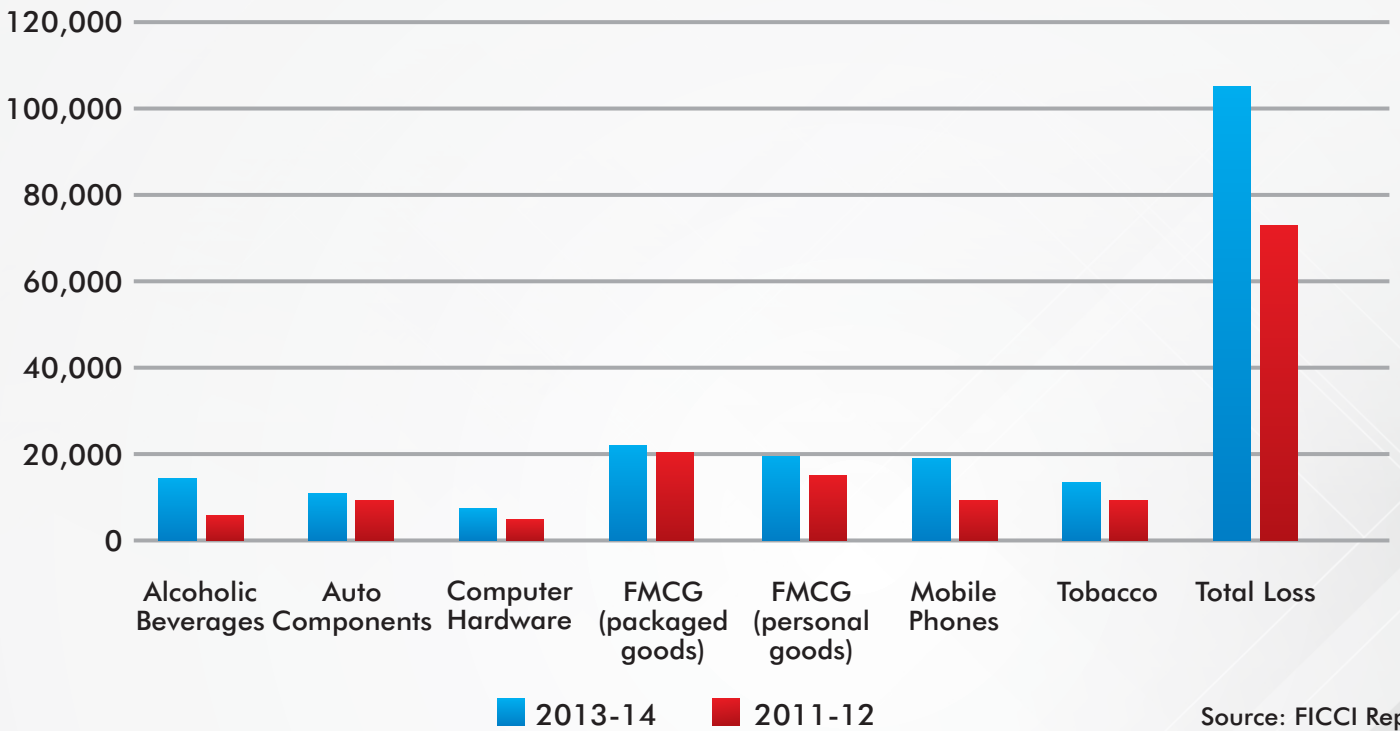


<https://play.google.com/store/apps/details?id=com.netrika&hl=en>



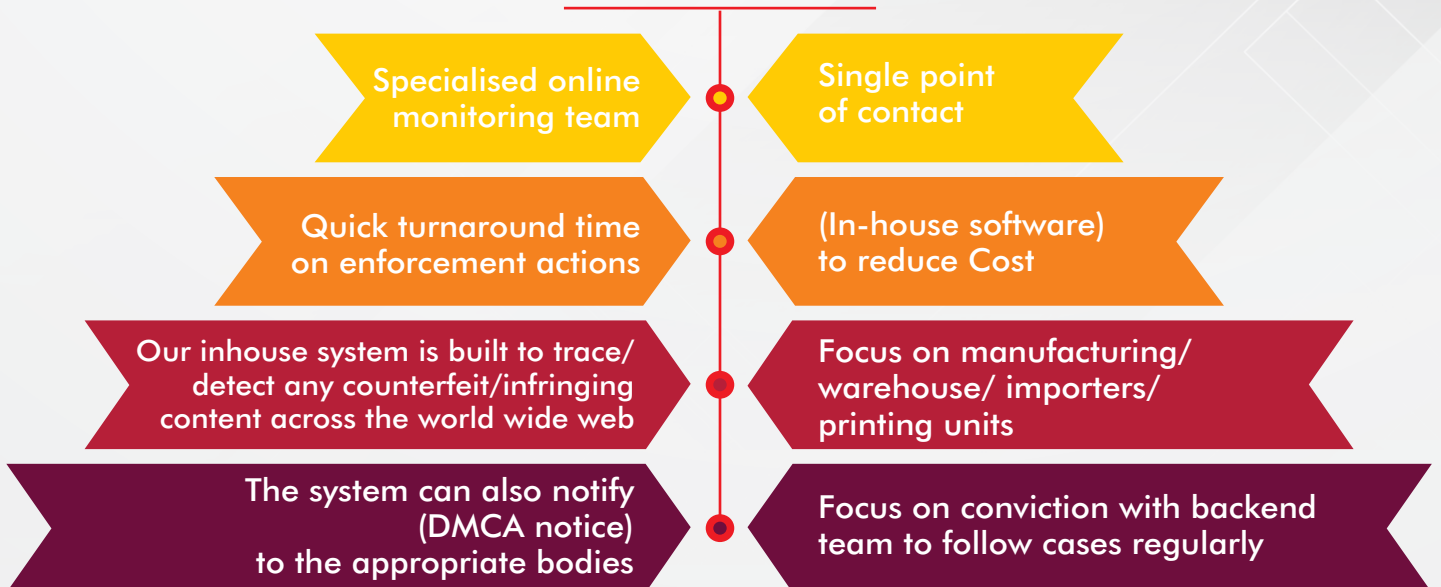
<https://itunes.apple.com/in/app/report-fake/id1446387867?mt=8>

## LOSS OF SALES TO THE INDUSTRY (INR Crore)



# WHEN IGNORING THE PROBLEM IS NO LONGER AN OPTION

## WHY NETRIKA?





# BACKGROUND CHECKS

EVERYONE HAS A PAST, YOU DECIDE  
**IF IT MATTERS**

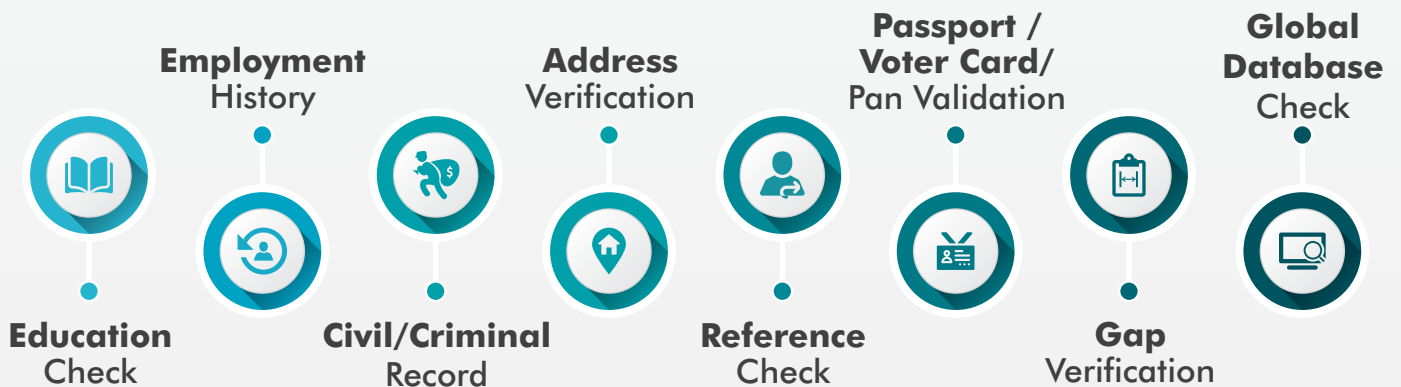
**Avoid negligent hiring liabilities with Netrika,  
NASSCOM (NSR Empanelled) Certified Background Check Company**

**Address the challenge with just a call.**

Netrika's reach and expertise help verify the background of professionals across industries. With regular verification, companies can eliminate part of the risk. Our expertise ensures rigorous processes for small as well as large companies. Banks and financial services, logistics, e-commerce, manufacturing, services and several other customer facing companies use our services.

## TAILORED SOLUTIONS FOR YOUR BUSINESS NEEDS

### BASIC CHECKS



### ADVANCED CHECKS



# HIRE THE BEST, WEED OUT THE REST.

## Misleading/Incorrect/False Information Provided in the Resume

**It has been estimated that** resume fraud costs employers approximately \$ 600 billion annually.

**16% of executive resumes** contain false academic claims and/or material omissions relating to educational experience.

## White Collar Crime/Fraud Committed by Employees in the Workplace

**Median losses caused by** executive are 16 times those of their employees.

**Employee theft is the cause of** 30% of business failures.



## DID YOU KNOW?

**More than 75% of substance** abusers are employed.

**Up to 40% of industrial** fatalities and 47% of industrial injuries can be linked to alcohol use and alcoholism.

## Prevalence of Drug Abuse by Employees in the Workplace

**Violence in the workplace accounts for** 17 percent of all occupational fatalities, making it the second leading cause of job-related fatalities.

**The most common effects of workplace** violence incidents on employees include decreased morale, decreased sense of safety, decreased productivity, decreased trust among co-workers and increased stress and depression.

## The Role of Workplace Violence in Disrupting the Functionality of an Organization

Source: ACFE, SHRM, Work Safe, Business Week and Business Group Health

## WHY DO CORPORATES NEED BGC?

- **The average organization loses** more than \$9 per day per employee to fraud and abuse
- **The average organization loses** about 6% of its total annual revenue to fraud and abuse committed by its own employees
- **Losses caused by key staff** (manager, executive, supervisor, etc.) are four times those caused by employees

## RISK OF NOT CONDUCTING BGC

- **Studies show that bad hires** can cost up to 5 times their annual salary.
- **53% of all job applications** contain some or other inaccurate information
- **Drug and Alcohol Abusers** are involved in approximately 20-25% of workplace accidents
- **A Study of 2,410 cases of Occupational fraud** reported a total loss of more than \$6.3 billion and the median loss from a single case of occupational fraud was \$150,000

Source: SHRM, ACFE and Workplace Prevention Programmes

# LEARNING & DEVELOPMENT

LEADERSHIP & LEARNING ARE INDISPENSABLE TO ONE ANOTHER

## ACFE (Association of Certified Fraud Examiners) Preparation Course

The ACFE is the world's largest anti-fraud organization and premier provider of anti-fraud training and education. The Certified Fraud Examiner (CFE) credential denotes proven expertise in fraud prevention, detection and deterrence. CFEs around the world help protect the global economy by uncovering fraud and implementing processes to prevent fraud from occurring in the first place. Get started preparing for the CFE Exam today, with live instructor-led event.



### Aspects

- **Structured Learning:** Learn how to prepare for the CFE Exam
- **Fast Track:** Participate in an intense, 4-day preparation period
- **Instructor-Led:** Receive guidance from experienced instructors
- **Interactive Sessions:** Participate in open discussions on a variety of topics in fraud prevention
- **Team Environment:** Meet others preparing for the CFE Exam and practicing CFE instructors to help you organize study sessions, review materials, and to provide you with tips and processes designed for the working professional's busy schedule
- **On-Site Testing:** Take advantage of the option to test onsite. Go home knowing you've passed your CFE Exam.

### Who All Should Attend?

Fraud/Investigation Head, Loss Prevention Team, Internal Auditors, Security Heads, Fraud Control Unit, Investigators, Security Professionals, Human Resource Team, Employee Relation Professionals

## RISK MANAGEMENT COURSE

Netrika-RIMS-CRMP (Certified Risk Management Professional) certification explores strategies to develop strong risk management capabilities, and is recognised by the Risk Management Society (RIMS). It involves analysing business models, devising organisational risk strategies, implementing risk processes, building organisational risk competencies, and supporting decision-making.

The course covers various areas of risk management, including financial risk, operational risk, legal and regulatory risk and reputational risk. It is carefully curated to assist risk professionals enhances their careers, and equips participants with risk management knowledge to identify and assess various corporate risks.

Netrika-RIMS-CRMP is accredited by American National Standard Institute (ANSI) and is the only globally recognised certification for risk professionals.

### Aspects

- **Understand key concepts,** principles and processes of risk management
- **Learn how to analyse** various corporate risk exposures
- **Develop analytical skills** for risk quantification and mitigation techniques (including insurance)
- **Provide professionals** with relevant theoretical knowledge and application techniques to position them for managerial success in the field of risk management
- **Identify financial and business risks** and build a program for assessing operational risks.

### Who All Should Attend?

Risk managers and officers, Auditors, Compliance officers, Regulators, Staff of Credit rating agencies, Risk management consultants

## SECURITY CERTIFICATION TRAININGS

The certifications mentioned below provides an in-depth understanding into the strategic, operational and tactical security awareness and management.

- Certified Crime Prevention Specialist (CCPS)
- Certificate Corporate Security Management Specialist (CCSMS)
- Certified Anti-Terrorism Specialist (CATS)
- Certified Loss Prevention and Operations Specialist (CLPOS)
- Certified Asset and Personnel Security and Specialist (CAPSS)
- Certified Crisis and Risk Management Training
- First Responder Awareness Course (FRAC )





## Aspects

- **Fundamental Security Concepts** Do's and Don'ts to raise the general awareness.
- **Updates on Security Threats**, Challenges and Trends.
- **Security Management Principles** and Strategic Structures.
- **Security Best known Practices & Methods**

## Who All Should Attend?

Security Professionals/ Heads, Anti-terrorism Specialist, Crime Prevention Specialist, Loss Prevention Specialist, Personal Security Specialist, Physical Security Specialist, Crisis and Risk Management Specialist, Corporate Security, Fraud Control Unit, Emergency Response Team.

## INVESTIGATION/INTERVIEWING TECHNIQUE

- PEACE Interviewing & Interrogation Technique by FIS (Forensic Interview Solution), Australia

In this interactive workshop, Experts will largely focus on Types of Frauds, Detection and prevention through different Investigation and interviewing Techniques. Twenty plus years of rigorous research has shown that employing the P.E.A.C.E. method dramatically increased the amount of facts gathered in interviews while simultaneously decreasing the possibility of false confessions.

- Investigative Interviewing Technique by CIISCM Singapore.

Investigative interviewing is the last and most important step in the investigation process. It is a process of bridging gaps in the available evidence based on eliciting the facts as known to the target employee in order to help the authorities make a decision.

## Aspects

- **Corporate frauds in India** - Trends and Threats Principles & legal aspects of investigative interview & statement recording
- **Risk Mitigation**, Contingencies and Counter Measures
- **Proactive Investigation** Techniques and Tools
- **Statics on other** corporate frauds
- **Investigative interviewing techniques** incorporating enhanced cognitive techniques to assist interviewees to recall more detailed & accurate information
- **Principles & legal aspects** of investigative interview & statement recording
- **Behaviour Analysis** and Detecting Deception; Question formulation & strategy; and Investigative Interviewing for suspects & accused persons.

## Who All Should Attend?

Head Investigation, Fraud Management Team, Internal Auditors, Security Heads, Fraud Control Unit, Investigators, Security Professionals, Human Resource Team, Employee Relation Professionals

## INFORMATION SECURITY AWARENESS TRAINING

Majority of Information Security Breaches are caused not only by the insiders with malicious intent but also because of unintentional mistakes caused by unaware employees. We provide interactive classroom as well as web-based training program to improve the awareness of employees towards Information Security.

## Aspects

- **Fundamental information** security concepts, Do's and Don'ts to raise the general level of awareness
- **News of significant** information security breaches
- **Relevant laws, regulations** and best practice standards (e.g. ISO 27001, IT Act 2000)
- **Information on Company** Information Security Policy, Procedure, Standards and Guidelines

## Who All Should Attend?

Company Employees, Vendors & Business Partners, IT / Non IT team.

## OTHER CORPORATE TRAININGS

For all your corporate training needs find below mentioned trainings

- ✓ **Women Safety** and Self Defense Training (WST)
- ✓ **Prevention of Sexual harassment** at workplace (POSH)
- ✓ **Soft skill**
- ✓ **Behaviour based safety** training
- ✓ **Security Etiquettes** Training
- ✓ **Emergency** and Evacuation Training.

## Who All Should Attend?

All Employees



# OUR ASSOCIATIONS



# OUR AWARDS



India & South Asia,  
Outstanding Security  
Performance Awards (OSPAS)



BW SECURITY CONCLAVE  
AND EXCELLENCE AWARD



8<sup>TH</sup> MSMEs EXCELLENCE  
AWARD



ASSOCHAM  
AWARD



INDIAN ACHIEVERS  
AWARD



ICCA EXCELLENCE  
AWARD



COBRA  
AWARDS



BUSINESS SPHERE  
AWARD



WEALTH AND  
FINANCE INTERNATIONAL



INDIAN NATIONAL  
BAR ASSOCIATION



SECUTECH  
INDIA



## **VISION**

Empower businesses to enable a  
secure & risk-free world.



## **MISSION**

To support all legal businesses (private & public) globally by providing excellent Enterprise Risk Management solutions & services with specialised resources, authentic processes, cutting-edge technologies innovative tools & techniques to deliver seamless results.



## **VALUES**

### **PASSION**

Devoted to Excellence

### **INTEGRITY**

Keeping our Word

### **COMMITMENT**

We Care. We Promise.  
We Deliver

### **RESPONSIBILITY**

Ownership;  
The Buck Stops here

### **TRUST**

Reliable & Authentic;  
Count on Us

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